



Complete management system for all aspects of your business.

All in one terminal that has the flexibility to support sales, inventory, customer management and integrated reporting.

## **With Delta Human Resources Management Software you can**

- **Decrease operational costs associated with talent management Programs**
- **Reduce business risk associated with poorly trained or new employees**
- **Increase productivity by assigning the right people to the right projects**
- **Realize higher returns on investment in training and professional development**

The DELTA Payroll & Human Resources system is a comprehensive processing and personnel management Application designed to expedite the most time - consuming aspects of your business: processing payrolls, withholding taxes and maintaining accurate employees information. Payroll System will help your company to monitor its cash flow by generating accurate detailed and summarized reports that cover all the financial and managerial aspects of the system.

### **Features**

- Supports multiple companies.
- Bilingual system application.
- Friendly and flexible windows GUI interface.
- Can be integrated with Delta Financials application (All the modules or certain modules according to the customer's request)
- Can be integrated with any time recording machine according to the customer's request.
- Allows the user to register basic data as (departments - sections-job status -job grades-employee transferring data-company data) in a simple and easy way.
- Processes periodical performance appraisals, which can be customized to fulfill the different needs of any Human Resources department.

- Allows the user to code all payroll activities and related data as (leaves nationalities–military service status education - graduation institutions educational grades - training courses governorates and centers – jobs penalties – penalty’s authorities sickness - employee’s personal data employee’s job records - leaves balances - leaves records - absence records -secret records) in a predefined sequence to avoid repetition and redundancy.

- Allows the user to process payroll checks for all employees recorded in the database with no maximum number for the employees

- Allows the user to define deduction categories and earnings categories with no maximum number for the categories.

- Allows the user to apply special procedures to calculate foreigners' salaries and the salaries of any employee who is not submissive to the local Tax law.

- Optionally the system can generate a separate check for each earnings category.

- Allows the user to define unlimited number of taxing authorities.

- Automatically calculates income taxes, and other user-defined withholdings and deductions amounts.

- Supports earnings adjustment factor.

- Maintains personnel and demographic data, including salary histories, employment histories, home addresses and family records.

- Includes the payroll subscription service for timely tax table updates.

- Allows you to change, delete inquire, print and display all transactions data that occurred on the employee.

- Maintains recruiting and training data, which integrates with the Human Resources system to provide a clear image on these two processes to the HR department management.

- Allows the user to search for records by more than one method: employee name or employee ID or employee telephone number.

- Optionally permits the user to purge historical data through a specified cut- off date.

*Delta Software applications provide a complete set of integrated tools to ensure that leading-edge strategies for attracting, recruiting, developing, and retaining the best employees are consistently applied throughout all levels of the organization, while reducing administrative costs.*

## **DELTA Payroll & Personnel Management Benefits**

Delta Payroll & Human Resources System can help your company to manage its Payroll processing and tax reporting ... efficiently, accurately and completely. You can use it to:

- Process paychecks for your employees' ...weekly bi-weekly, semi-monthly, monthly or quarterly ...without depending on an outside service bureau ...in order to save effort and money.

- Calculate and process numerous deduction types for each employee.
- Automate tax information reporting monthly, quarterly and annually. This information helps the user to submit the required forms and tax deposits on time.
- Inquire into an employee's record at any time the user wants in order to check employment history, accumulated leaves and sickness time, plus a variety of personal and demographic data, including education, beneficiary and emergency notifications information
- Obtain financial management reports at any time the user wants as Gross Pay Analysis, Employee's Earnings and Deductions.... Etc.
- Access immediately to timely payroll and tax information which enables the user to affect directly the entity's cash position in a fast and simple way.

## Payroll reports

- Cashier sheet.
- Employee's salary details.
- Detailed installments report.
- Total installments report.
- Employee's total Salary.
- Total salary per section.
- Total salary per department.
- Taxes Categories.
- Analytical reports (specific earning - specific deduction-analytical report).
- Employee's insurance association.
- Insurance association per department.

## Human Resources Reports

- Personal and employment data.
- Employees' jobs.
- Employees' grades.
- Employees' educational data.
- Job status records.
- Employees' job statuses.
- Statistics on employees' educational data.

### For more information

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