



Delta Payroll & Personnel Management System

DELTA Payroll & Personnel Management

The DELTA Payroll & Human Resources system is a comprehensive processing and personnel management Application designed to expedite the most time - consuming aspects of your business: processing payrolls, withholding taxes and maintaining accurate employee information. Payroll System will help your company to monitor its cash flow by generating accurate detailed and summarized reports that cover all the financial and managerial aspects of the system.

DELTA Payroll & Personnel Management Features

- Supports multiple companies.
- Bilingual system application.
- Friendly and flexible windows GUI interface.
- Can be integrated with Delta Financials application (All the modules or certain modules according to the customer's request)
- Can be integrated with any time recording machine according to the customer's request.
- Allows the user to register basic data as (departments – sections-job status – job grades- employee transferring data-company data) in a simple and easy way.
- Processes periodical performance appraisals, which can be customized to fulfill the different needs of any Human Resources department.
- Allows the user to code all payroll activities and related data as (leaves – nationalities–military service status – education - graduation institutions – educational grades - training courses - governorates and centers - jobs-penalties – penalty's authorities –sickness - employee's personal data – employee's job records - leaves balances - leaves records - absence records - secret records) in a predefined sequence to avoid repetition and redundancy.
- Allows the user to process payroll checks for all employees recorded in the database with no maximum number for the employees
- Allows the user to define deduction categories and earnings categories with no maximum number for the categories.

- Allows the user to apply special procedures to calculate foreigners' salaries and the salaries of any employee who is not submissive to the local Tax law.
- Optionally the system can generate a separate check for each earnings category.
- Allows the user to define unlimited number of taxing authorities.
- Automatically calculates income taxes, and other user-defined withholdings and deductions amounts.
- Supports earnings adjustment factor.
- Maintains personnel and demographic data, including salary histories, employment histories, home addresses and family records.
- Includes the payroll subscription service for timely tax table updates.
- Allows you to change, delete inquire, print and display all transactions data that occurred on the employee.
- Maintains recruiting and training data, which integrates with the Human Resources system to provide a clear image on these two processes to the HR department management.
- Allows the user to search for records by more than one method: employee name or employee ID or employee telephone number.
- Optionally permits the user to purge historical data through a specified cut- off date.

DELTA Payroll & Personnel Management Benefits

- Delta Payroll & Human Resources System can help your company to manage its Payroll processing and tax reporting ... efficiently, accurately and completely. You can use it to:
- Process paychecks for your employees' ...weekly bi-weekly, semi-monthly, monthly or quarterly ...without depending on an outside service bureau ...in order to save effort and money.
- Calculate and process numerous deduction types for each employee.
- Automate tax information reporting monthly, quarterly and annually. This information helps the user to submit the required forms and tax deposits on time.
- Inquire into an employee's record at any time the user wants in order to check employment history, accumulated leaves and sickness time, plus a variety of

personal and demographic data, including education, beneficiary and emergency notifications information

- Obtain financial management reports at any time the user wants as Gross Pay Analysis, Employee's Earnings and Deductions.... Etc.
- Access immediately to timely payroll and tax information which enables the user to affect directly the entity's cash position in a fast and simple way.

DELTA Payroll & Personnel Management Reports

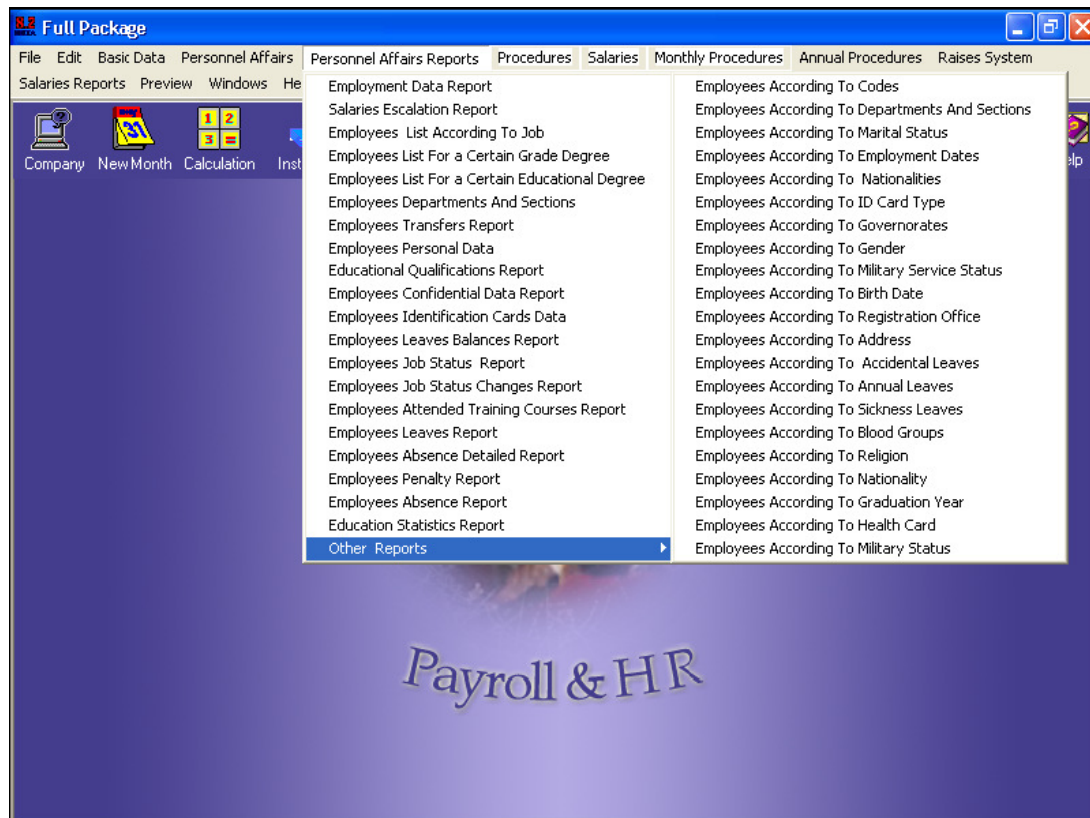
With the Payroll & Human Resources System, the user can print reports on demand and sort them by employee's ID, department ID, hiring date.... Etc. and these reports can be summarized as follows:

- Payroll reports
 - Cashier sheet.
 - Employee's salary details.
 - Detailed installments report.
 - Total installments report.
 - Employee's total Salary.
 - Total salary per section.
 - Total salary per department.
 - Taxes Categories.
 - Analytical reports (specific earning - specific deduction-analytical report).
 - Employee's insurance association.
 - Insurance association per department.
- Human Resources Reports
 - Personal and employment data.
 - Employees' jobs.
 - Employees' grades.
 - Employees' educational data.
 - Job status records.
 - Employees' job statuses.
 - Statistics on employees' educational data.

DELTA Payroll & Personnel Management Screenshots

Delta HR

Obtain financial management reports at any time the user wants as Gross Pay Analysis, Employee's Earnings and Deductions.... Etc.



Access immediately to timely payroll and tax information which enables the user to affect directly the entity's cash position in a fast and simple way.



The human resources system helps you to trace the employee's leaves, absence, raises and discipline's records and the training courses.

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|-------------------------|--|----------------------|---|----------------|----------------------|--|--|
| Fmp. Code | 104 | Marwan Mamduh azmy | National Number | 10141005 | | | |
| Address | 14 hay elzohoor KB | Tele. No. | 02622999 | Mobile No. | 0107072293 | | |
| ID Type | <input type="radio"/> Personal <input checked="" type="radio"/> Family <input type="radio"/> Other | | ID No | | ID Issuance Date | 16/11/2001 | |
| Governorate | 1 | Cairo | Registration Office | 3 | El Nozha | | |
| Nationality | 2 | Egyptian | Mil. Status | 1 | Exempted | | |
| End Date Of Mil. Status | 10/11/2006 | Religion | <input checked="" type="radio"/> Moslem <input type="radio"/> Christian <input type="radio"/> Other | | Gender | <input checked="" type="radio"/> Male <input type="radio"/> Female | |
| End Date Of Health Card | 27/11/2005 | Blood Group | A | Child. No | 2 | Syndicate | |
| Education | 4 | Bachelor of commerce | Graduated From | 2 | Ain Shams University | | |
| Grade | good | Graduation Year | 1998 | Specialization | ACCOUNTING | | |
| Job | 44 | HR Clerk | Acquired On | 11/07/2004 | | | |

Delta Payroll6.2 89/89 Rec 23/11/2005

Delta Payroll

Delta payroll provides efficient ways to record the employee's earnings and deductions details and employee's installments. It provides also the automatic insertion for all employees or departments. The system handles the process of salary calculation and you can call previous months to update the salary information and to return to the current month as well as the tax leveling calculation and preparing general income cards – raises system

The screenshot shows a software window titled "Salaries Calculation". At the top, there are input fields for "Month" (2), "Year" (2005), and a "Payment" dropdown menu set to "Monthly Payroll". Below this, there are three rows of search criteria, each with a magnifying glass icon and a search button:

- Department: From 1 Admin & H.R. To 11 Temporary
- Section: From 1 HR To 1 RC
- Employee: From 402 Yehia Abdel Moniem Gamil To 801 Osama Ahmed Abul Ella Ei

At the bottom left, there is an "Emp. No." field with "0 / 0" and two buttons: "Execute" (with a pencil icon) and "Exit". On the bottom right, there is a text box with the following instructions:

To Calculate Already Closed Payment , Basic
To Calculate Certain Payment , All Previous Payments
Then Any Other Payments Can Be Calculated

At the very bottom center, there is a "0%" indicator.